



DEPARTMENT OF THE NAVY  
COMMANDER MILITARY SEALIFT COMMAND  
914 CHARLES MORRIS CT SE  
WASHINGTON NAVY YARD DC 20398-5540

REFER TO:

12531  
Ser N13/ **001051**  
**SEP 11 2001**

From: Commander, Military Sealift Command  
To: Director, Afloat Personnel Management Center

Subj: REVISION OF THE ATLANTIC SCHEDULE OF WAGES FOR UNLICENSED  
PERSONNEL, AND ATLANTIC AND PACIFIC SCHEDULE OF WAGES FOR  
STAFF OFFICERS

Ref: (a) DODCPMS ltr of 10 Sep 01

Encl: (1) Atlantic Schedule of Wages and Pay Notes for Unlicensed Personnel Effective  
1 July 2001  
(2) Atlantic and Pacific Schedule of Wages and Pay Notes for Staff Officers Effective  
1 July 2001

1. Per reference (a), enclosures (1) and (2) have been approved effective **1 July 2001** for unlicensed personnel under the Atlantic Schedule of Wages and for staff officers under the Atlantic and Pacific Schedule of Wages respectively.
2. Enclosure (1) and (2) reflect a 3.83 percent increase to base pay, overtime, and penalty rates where applicable and as limited by 5 USC 5348. Increases in rates of pay shall be implemented retroactively to **1 July 2001**.

C. L. SCHOEN  
By direction

# ATLANTIC SCHEDULE OF WAGES

**ATLANTIC UNLICENSED - ALL DEPARTMENTS  
DRY CARGO AND SPECIAL PROJECT SHIPS**

**EFFECTIVE DATE: 1 JULY 2001**

LINE	POSITION	STATUS	NON MECH ANNUAL	NON MECH DAILY	NON MECH OT	MECH ANNUAL	MECH DAILY	MECH OT	PENALTY RATE	MONTHLY LEAVE SUPP
1300	BOATSWAIN MATE	WATCH	27261	74.69	22.60	29992	82.17	24.85	8.62	315.00
1305	QUARTERMASTER	WATCH	23381	64.06	19.39	25721	70.47	21.31	8.42	225.00
1307	CHIEF RADIO ELECT TECH	DAY	42799	117.26	27.88	0	0	0	8.62	315.00
1308	1ST RADIO ELECT TECH	WATCH	37901	103.84	25.10	0	0	0	8.62	315.00
1309	2ND RADIO ELECT TECH	WATCH	32609	89.34	20.69	0	0	0	6.52	135.00
1310	ABLE SEAMAN	WATCH	23381	64.06	19.39	25721	70.47	21.31	8.42	225.00
1315	ORDINARY SEAMAN	WATCH	18260	50.03	15.14	20071	54.99	16.65	6.52	135.00
1320	BOATSWAIN 10K GT+	DAY	33985	93.11	28.16	37372	102.39	30.99	8.62	315.00
1325	BOATSWAIN 10K GT-	DAY	30736	84.21	25.50	33820	92.66	28.05	8.62	315.00
1330	CARPENTER 10K GT+	DAY	30667	84.02	25.44	33736	92.43	27.98	8.62	315.00
1335	CARPENTER 10K GT-	DAY	28272	77.46	23.46	31105	85.22	25.82	8.62	315.00
1340	BOATSWAIN MATE (HL)	DAY	28678	78.57	23.76	31565	86.48	26.18	8.62	315.00
1345	BOATSWAIN MATE ALL	DAY	27878	76.38	23.12	30678	84.05	25.46	8.62	315.00
1350	ABLE SEAMAN (M)	DAY	26126	71.58	21.65	28743	78.75	23.82	8.42	225.00
1355	ORDINARY SEAMAN	DAY	21724	59.52	17.99	23903	65.49	19.82	6.52	135.00
1360	DECK ENGR MECH	WATCH	29575	81.03	24.50	32539	89.15	26.98	8.62	315.00
1365	UNL JR ENGR	WATCH	26634	72.97	22.06	29280	80.22	24.27	8.62	315.00
1370	ENGINEMAN	WATCH	26634	72.97	22.06	29280	80.22	24.27	8.62	315.00
1375	REFRIG OILER	WATCH	23381	64.06	19.39	25721	70.47	21.31	8.42	225.00
1380	OILER	WATCH	23381	64.06	19.39	25721	70.47	21.31	8.42	225.00
1385	OILER DIESEL	WATCH	25181	68.99	20.86	27696	75.88	22.96	8.42	225.00
1387	ENGINE UTILITYMAN	WATCH	25181	68.99	20.86	27696	75.88	22.96	8.42	225.00
1390	FIREMAN	WATCH	23381	64.06	19.39	25721	70.47	21.31	8.42	225.00

# ATLANTIC SCHEDULE OF WAGES

**ATLANTIC UNLICENSED - ALL DEPARTMENTS  
DRY CARGO AND SPECIAL PROJECT SHIPS**

**EFFECTIVE DATE: 1 JULY 2001**

LINE	POSITION	STATUS	NON	NON	NON	MECH	MECH	MECH	PENALTY	MONTHLY
			MECH	MECH	MECH		DAILY	OT		LEAVE
			ANNUAL	DAILY	OT	ANNUAL	DAILY	OT	RATE	SUPP
1395	FIREMAN/WATERTENDER	WATCH	23381	64.06	19.39	25721	70.47	21.31	8.42	225.00
1400	EVAPORATOR-UTIL	WATCH	24765	67.85	20.52	27250	74.66	22.59	8.42	225.00
1405	REFRIG ENGR	WATCH	29075	79.66	24.10	31988	87.64	26.54	8.62	315.00
1407	ELECTRONICS TECH	DAY	46541	127.51	33.49	51187	140.24	36.80	8.62	315.00
1410	ELECTRICIAN 10K GT+	DAY	37478	102.68	31.08	41237	112.98	34.21	8.62	315.00
1415	ELECTRICIAN 10K GT-	DAY	36182	99.13	30.01	39806	109.06	33.01	8.62	315.00
1420	2ND ELECTRICIAN	DAY	33817	92.65	28.04	37208	101.94	30.86	8.62	315.00
1425	REFRIG ENGR	DAY	33817	92.65	28.04	37208	101.94	30.86	8.62	315.00
1430	DECK ENGR MECH	DAY	33817	92.65	28.04	37208	101.94	30.86	8.62	315.00
1435	MAINT ELECTRICIAN	DAY	30309	83.04	25.13	33346	91.36	27.66	8.62	315.00
1440	DECK ENGR MACHINIST	DAY	30309	83.04	25.13	33346	91.36	27.66	8.62	315.00
1445	MACHINIST	DAY	30309	83.04	25.13	33346	91.36	27.66	8.62	315.00
1450	PLUMBER	DAY	30309	83.04	25.13	33346	91.36	27.66	8.62	315.00
1455	PLUMBER MACHINIST	DAY	31006	84.95	25.69	34098	93.42	28.27	8.62	315.00
1460	UNL JR ENGR	DAY	29575	81.03	24.50	32539	89.15	26.98	8.62	315.00
1465	DECK ENGINEER	DAY	28678	78.57	23.76	31554	86.45	26.16	8.62	315.00
1470	ASST PLUMBER	DAY	27528	75.42	22.82	30284	82.97	25.10	8.62	315.00
1475	WIPER	DAY	21724	59.52	17.99	23903	65.49	19.81	6.52	135.00
1480	ENGINE UTIL	DAY	26999	73.97	22.38	29714	81.41	24.64	8.62	315.00
1485	CH STEWARD 10KGT+		33985	93.11	28.16	37372	102.39	30.99	8.62	315.00
1490	CH STEWARD 10KGT-		30736	84.21	25.50	33820	92.66	28.05	8.62	315.00
1495	STEWARD COOK		28645	78.48	23.74	31499	86.30	26.12	8.62	315.00
1500	CHIEF COOK		27316	74.84	22.65	30046	82.32	24.90	8.62	315.00

# ATLANTIC SCHEDULE OF WAGES

**ATLANTIC UNLICENSED - ALL DEPARTMENTS  
DRY CARGO AND SPECIAL PROJECT SHIPS**

**EFFECTIVE DATE: 1 JULY 2001**

LINE	POSITION	STATUS	NON MECH ANNUAL	NON MECH DAILY	NON MECH OT	MECH ANNUAL	MECH DAILY	MECH OT	PENALTY RATE	MONTHLY LEAVE SUPP
1505	COOK BAKER		26634	72.97	22.06	29280	80.22	24.27	8.62	315.00
1510	2ND COOK		24173	66.23	20.01	26593	72.86	22.01	8.42	225.00
1515	3RD COOK		23108	63.31	19.15	25425	69.66	21.07	8.42	225.00
1520	3RD STEWARD		23641	64.77	19.59	25998	71.23	21.56	8.42	225.00
1525	3RD PANTRYMAN		19593	53.68	16.23	21556	59.06	17.86	6.52	135.00
1530	LAUNDRYMAN		19111	52.36	15.84	21027	57.61	17.42	6.52	135.00
1535	ASST LAUNDRYMAN		18611	50.99	15.42	20476	56.10	16.97	6.52	135.00
1540	MESSMAN		18133	49.68	15.00	19939	54.63	16.50	6.52	135.00
1545	UTILITYMAN		18133	49.68	15.00	19939	54.63	16.50	6.52	135.00
1547	YN/SK ALL DIVS		26739	73.26	22.16	29411	80.58	24.40	8.62	315.00
1549	ASST STOREKEEPER		23122	63.35	19.15	25436	69.69	21.06	8.42	225.00

## ATLANTIC SCHEDULE OF WAGES UNLICENSED PERSONNEL

### **NOTES:**

1. Hourly overtime rates are applicable to all work performed in excess of 8 hours per day, and for all work performed on Saturdays, Sundays, and holidays.
2. Hourly penalty rates are applicable to all other hours for which premium pay is applicable including work performed in port outside the normal tour of duty, Monday through Friday, which does not result in work exceeding 8 hours per day.
3. During periods of annual leave, prorated monthly leave supplement is to be added to base pay. Supplement is not subject to retirement accruals.
4. Effective Date: **1 February 1969**

Additional compensation at the rate of **10%** of base pay shall be provided to Chief Steward (Fgtr), Steward Cook (Fgtr), Chief Cook (Fgtr), Cook-Baker (Fgtr), Second Cook (Fgtr), and Third Cook (Fgtr) assigned in cargo and/or special project ships for each day or portion of a day that thirty (30) or more noncrewmembers are carried aboard and feeding services for these additional personnel are provided.

5. Effective Date: **1 January 1997**

Unlicensed personnel who successfully complete the Navy Surface Rescue Swimmer (SRS) school and are assigned to a ship with SRS duties on a collateral basis shall be compensated **hourly in addition to any other compensation being earned**. This hourly rate is equivalent to the current T-AE Port Security and Fire Watch rate for non-call out of crewmembers under the Pacific Schedule of Wages for unlicensed personnel. This rate shall be paid during the hours that flight quarters are in effect and the CIVMAR is called out to perform the SRS duties. Once called out, payment will be made for all such hours whether in a ready status or actually involved in a rescue incident.

6. Effective Date: **1 July 2001**

### **Minimum Overtime Rate: (T-AF, T-AFS, and T-AE)**

Unlicensed personnel who perform at replenishment stations on an overtime basis shall receive the rate of **\$14.13** per hour or the **overtime** rate currently authorized for the specified rating, whichever is highest.

**ATLANTIC SCHEDULE OF WAGES  
UNLICENSED PERSONNEL**

7. Effective Date: **1 July 2001**

**21 Quad Cable Handling Rate:**

Unlicensed personnel engaged in handling 21 Quad cable shall receive the rate of **\$30.08** per hour **or** the **overtime** rate currently authorized for the specific rating, whichever is higher without regard for straight or overtime hours.

8. Effective Date: **1 July 2001**

**Penalty Rates: (All but Tankers and NFAF Oilers)**

Class A is applicable to personnel receiving **\$6.52** per hour penalty time rate.

Class B is applicable to personnel receiving **\$8.42** per hour penalty time rate.

Class C is applicable to personnel receiving **\$8.62** per hour penalty time rate.

**ATLANTIC SCHEDULE OF WAGES  
UNLICENSED PERSONNEL  
DRY CARGO, SPECIAL PROJECT, AND FLEET SUPPORT SHIPS  
(OTHER THAN NFAF OILERS)**

Effective Date: **1 July 2001** (EXCEPT WHERE OTHERWISE NOTED)

Premium pay rates to be applied pursuant to CMPI 610 provisions:

**1. Longshore Rates:**

For longshore work performed by all non-officer ratings of all departments and for all officer ratings of the Steward Department, the following rates are applicable:

- a. Between 0800 and 1700 Monday through Friday for personnel on watch:

Effective **1 July 2001**: **\$22.13** per hour

- b. Between 1700 and 0800 Monday through Friday and any time on Saturdays, Sundays and holidays for personnel on or off watch:

Effective **1 July 2001**: **\$33.23** per hour

- c. When the above rates are being paid, ***no other overtime is payable.***

**2. Explosive Handling Rates:**

- a. When non-officer ratings of all departments and officer ratings of the Steward Department are required to work ***explosives***, the following rate is applicable:

Effective **1 July 2001**: **\$44.35** per hour

- b. For such work performed other than between the hours of 0800 and 1200 and 1300 to 1700, Monday through Friday, the following rate is applicable.

Effective **1 July 2001**: **\$66.53** per hour

**ATLANTIC SCHEDULE OF WAGES  
UNLICENSED PERSONNEL  
DRY CARGO, SPECIAL PROJECT, AND FLEET SUPPORT SHIPS  
(OTHER THAN NFAF OILERS)**

**3. Bilge Cleaning Rates:**

- a. For non-officer ratings of the Deck Department on watch:

Class A - **\$7.78** per hour

Class B - **\$8.11** per hour

Class C - **\$8.15** per hour

- b. Watch below:

Class A - **\$11.69** per hour

Class B - **\$12.21** per hour

Class C - **\$12.31** per hour

**4. Tank Cleaning Rates:**

- a. When nonofficer ratings of the Deck and Engine Department are required to enter any tank for the purpose of cleaning or making repairs during straight time hours, the following rates shall apply:

Class A - **\$8.12** per hour

Class B - **\$8.42** per hour

Class C - **\$8.62** per hour

- b. For the same work performed on Saturdays, Sundays, and holidays, or between the hours of 1700 and 0800 weekdays for men off watch, the following rates shall apply:

Class A - **\$15.85** per hour

Class B - **\$16.32** per hour

Class C - **\$16.66** per hour



**ATLANTIC SCHEDULE OF WAGES  
UNLICENSED PERSONNEL  
DRY CARGO, SPECIAL PROJECT, AND FLEET SUPPORT SHIPS  
(OTHER THAN NFAF OILERS)**

c. For men on watch on Saturdays, Sundays, and holidays (***all of the rates below are in addition to the applicable overtime rates***):

Class A - **\$8.12** per hour  
Class B - **\$8.42** per hour  
Class C - **\$8.62** per hour

d. When tanks described in this subsection are being cleaned and cleaning has been completed, an additional 3 hours premium pay shall be paid to each crew member participating at the following hourly rates:

Class A - **\$8.12** per hour  
Class B - **\$8.42** per hour  
Class C - **\$8.62** per hour

e. In the event that the overtime rate (*where applicable*) is higher than any rate set forth above for the specific class, the higher rate shall be paid. When the rates, as set forth above, are being paid, ***no other additional compensation is payable***.

**5. Dirty Work Rates for Nonofficer Personnel:**

- a. During the regular eight (8) hour day: **\$9.14** per hour;
- b. Outside the regular eight (8) hour day or on Saturdays, Sundays, and holidays: **\$20.80** per hour (***or the overtime rate, if higher***).

## ATLANTIC SCHEDULE OF WAGES

ATLANTIC UNLICENSED - ALL DEPARTMENTS  
TANKERS AND NFAF OILERS

EFFECTIVE DATE: 1 JULY 2001

LINE	POSITION	STATUS	ANNUAL	DAILY	OVERTIME	PENALTY
						RATE
1550	BOATSWAIN 25.5K DWT+	DAY	32875	90.07	20.58	7.30
1555	BOATSWAIN 25.5K DWT-	DAY	31682	86.80	19.83	7.30
1560	BOATSWAIN MATE	DAY	27973	76.64	17.52	7.30
1565	CARPENTER	DAY	30349	83.15	19.00	7.30
1570	CH YN/SK OILER	DAY	42599	116.71	26.67	7.30
1575	ABLE SEAMAN (M)	DAY	26984	73.93	16.89	7.15
1580	ORDINARY SEAMAN	DAY	21801	59.73	13.65	5.55
1585	QUARTERMASTER	WATCH	24298	66.57	15.21	7.15
1590	ABLE SEAMAN	WATCH	23761	65.10	14.87	7.15
1595	ORDINARY SEAMAN	WATCH	18823	51.57	11.78	5.55
1597	ELECTRONICS TECH	DAY	44672	122.39	28.28	7.30
1600	ELECTRICIAN	DAY	36291	99.43	22.72	7.30
1605	2ND ELECTRICIAN	DAY	33930	92.96	21.24	7.30
1610	DECK ENGR MECH	DAY	33930	92.96	21.24	7.30
1615	REFRIG ENGR	DAY	33930	92.96	21.24	7.30
1620	UNL JR ENGR	DAY	29692	81.35	18.59	7.30
1625	MACHINIST	DAY	31098	85.20	19.47	7.30
1630	DECK ENGR MACH	DAY	30397	83.28	19.02	7.30
1635	PUMPMAN	DAY	33189	90.93	20.78	7.30
1640	ENGINE UTILITYMAN	DAY	27104	74.26	16.97	7.30
1645	WIPER	DAY	21801	59.73	13.65	5.55
1650	UNL JR ENGR	WATCH	26718	73.20	16.72	7.15

# ATLANTIC SCHEDULE OF WAGES

ATLANTIC UNLICENSED - ALL DEPARTMENTS  
TANKERS AND NFAF OILERS

EFFECTIVE DATE: 1 JULY 2001

LINE	POSITION	STATUS	ANNUAL	DAILY	OVERTIME	PENALTY RATE
1655	FIREMAN WATERTENDER	WATCH	23761	65.10	14.87	7.15
1660	OILER	WATCH	23761	65.10	14.87	7.15
1665	OILER DIESEL	WATCH	25524	69.93	15.98	7.15
1667	ENGINE UTILITYMAN	WATCH	25524	69.93	15.98	7.15
1670	ENGINEMAN	WATCH	26718	73.20	16.72	7.15
1675	CH STEWARD 25.5 DWT+		33021	90.47	20.67	7.30
1680	CH STEWARD 25.5 DWT-		31791	87.10	19.90	7.30
1685	CHIEF COOK		28517	78.13	17.85	7.30
1690	STEWARD COOK		28725	78.70	17.97	7.15
1695	COOK BAKER		24710	67.70	15.47	7.15
1700	ASSISTANT COOK		24710	67.70	15.47	7.15
1702	3RD STEWARD		23717	64.98	14.85	7.15
1705	3RD PANTRYMAN		19655	53.85	12.31	5.55
1710	LAUNDRYMAN		19173	52.53	12.01	5.55
1715	ASST LAUNDRYMAN		18702	51.24	11.72	5.55
1720	GALLEYMAN		18702	51.24	11.72	5.55
1725	MESSMAN		18213	49.90	11.40	5.55
1730	UTILITYMAN		18213	49.90	11.40	5.55
1735	YN/SK TKRS		26812	73.46	16.80	7.30
1740	ASST STOREKEEPER		23181	63.51	13.87	7.15

# ATLANTIC SCHEDULE OF WAGES UNLICENSED PERSONNEL TANKERS AND NFAF OILERS

Effective Date: **1 July 2001**

Premium pay rates to be applied pursuant to CMPI 610 provisions.

## **Penalty Rates: (Tankers and NFAF Oilers)**

Class A is applicable to personnel receiving **\$5.55** per hour penalty time rate.

Class B is applicable to personnel receiving **\$7.15** per hour penalty time rate.

Class C is applicable to personnel receiving **\$7.30** per hour penalty time rate.

## **1. Tank Cleaning Rates for Non-officer Personnel of the Deck and Engine Departments Pursuant to CMPI 610.5 and CMPI 610.6.**

a. Men entering tanks or cofferdams for cleaning or actually engaged in the removal of sludge, either on deck, in tanks or in pumproom bilges shall be paid at the following hourly rates:

(1) Personnel on watch - Monday through Friday:

Class A - **\$6.90** per hour

Class B - **\$7.15** per hour

Class C - **\$7.30** per hour

(2) Personnel on watch - Saturdays, Sundays, and holidays: **(Plus applicable overtime rate)**

Class A - **\$6.90** per hour

Class B - **\$7.15** per hour

Class C - **\$7.30** per hour

(3) Personnel off watch - Monday through Friday: **the applicable overtime rate.**

(4) Personnel off watch - Saturdays, Sundays and holidays: **the applicable overtime rate.**

b. In the event that the overtime rate (where applicable) is higher than any rate set forth above for the specific class, the higher rate shall be paid. When the rates, as set forth above, are being paid, **no other additional compensation is payable.**

## ATLANTIC SCHEDULE OF WAGES UNLICENSED PERSONNEL TANKERS AND NFAF OILERS

c. When men are required to shift Butterworth type machines or wash the tanks from the deck, they shall be paid at the following rates:

(1) The applicable **penalty time rate**, when such work is performed by personnel on watch between 1700 and 0800, Monday through Friday.

(2) The applicable **overtime rate, plus \$3.57** per hour when such work is performed by men on watch on Saturdays, Sundays, and holidays.

### 2. **Explosives.**

When unlicensed personnel are required to work explosive cargo, they shall be paid for such work at the applicable New York Longshore explosive rate. See Paragraph 2, Page AU-6 of this schedule for rates.

### 3. **Using Spray Guns and Sandblasting Machines in Enclosed Spaces.**

When personnel are required to sandblast, use a hand disc sanding machine for removal of rust or paint, or use spray guns to paint or spray oil in enclosed spaces, they shall be paid at the rate of **\$10.12** per hour **or the applicable overtime rate, whichever is higher.**

4. **Garbage.** When unlicensed personnel of the Deck Department are required to handle or dump garbage, they shall be paid at the applicable **penalty rate**. The intent of this section is to indicate that the handling of garbage is a routine duty of Steward Personnel of the Supply Department.

### 5. **Rates Applicable to Unlicensed Personnel of the Deck Department for Work off the Vessel Pursuant to CMPI 610.5.**

a. The connecting and disconnecting of hoses aboard the vessel may be done by members of the Deck Department between 0800 and 1700, Monday through Friday, as part of their normal duties. If performed between 1700 and 0800, Monday through Friday, **twice the applicable penalty rate** shall be paid. If performed on Saturdays, Sundays, or holidays, the **overtime rate plus the penalty rate** shall be paid. (*This provision is not applicable to UNREP operations*).

b. For all work performed off the vessel in connection with docking and undocking and connecting and disconnecting cargo hoses ashore, the following rates apply:

**ATLANTIC SCHEDULE OF WAGES  
UNLICENSED PERSONNEL  
TANKERS AND NFAF OILERS**

(1) Personnel on watch - Monday through Friday, 0800 - 1700 :

Class A - **\$5.55** per hour  
Class B - **\$7.15** per hour  
Class C - **\$7.30** per hour

(2) Personnel on watch - Saturdays, Sundays and holidays - (**applicable overtime rate plus**):

Class A - **\$5.55** per hour  
Class B - **\$7.15** per hour  
Class C - **\$7.30** per hour

(3) Personnel on watch - Monday through Friday, 1700 - 0800:

Class A - **\$11.19** per hour  
Class B - **\$14.30** per hour  
Class C - **\$14.61** per hour

(4) Personnel off watch at any time: ***the applicable overtime rate.***

**6. *Transiting the St. Lawrence Seaway and Welland Canal Overtime Pursuant to CMPI 610.5-3V:***

a. Unlicensed personnel of the Deck Department on regular sea watch handling lines shall receive the ***penalty rate*** for such work performed between 1700 and 0800, Monday through Friday. Unlicensed personnel of the Deck Department on regular sea watch on Saturdays, Sundays or holidays, while handling lines, shall be paid the ***penalty rate in addition to the applicable overtime rate***. The watch below, if called out to handle lines, shall be paid the ***applicable overtime rate***.

b. If unlicensed personnel of the Deck Department are required to be placed on the waiting wall or any lock, by use of the ship's boom, those landed on the waiting wall or lock shall be paid an additional flat sum of **\$10.00** each for each such occurrence.

**7. *Dirty Work Rate for Unlicensed Personnel:***

a. During the regular eight (8) hour day: **\$7.75** per hour.

**ATLANTIC SCHEDULE OF WAGES  
UNLICENSED PERSONNEL  
TANKERS AND NFAF OILERS**

b. Outside the regular eight (8) hour day or on Saturdays, Sundays, and holidays:  
**\$17.58** per hour (***or the overtime rate, whichever is higher***).

8. **Minimum Overtime Rate:**

The penalty rate for unlicensed personnel who perform at replenishment stations on an overtime basis are contained in Paragraph 6, Page AU-4 of this schedule.

**ATLANTIC AND PACIFIC SCHEDULE OF WAGES**

**STAFF OFFICERS  
ALL SHIP CLASSES**

**EFFECTIVE DATE: 1 JULY 2001**

<b>LINE</b>	<b>POSITION</b>	<b>ANNUAL</b>	<b>DAILY</b>	<b>OVERTIME</b>	<b>NWA</b>
1200	PURSER (SPECIAL MISSION)	60520	165.81	22.56	1474.28
1205	PURSER (FREIGHTER/TANKER)	58648	160.68	22.56	1428.52
1210	JUNIOR PURSER	47563	130.31	22.56	1158.69
1215	MEDICAL SERVICES OFFICER (I)	41150	112.74	22.56	1002.40
1217	MEDICAL SERVICES OFFICER (II)	53184	145.71	22.56	1293.63
1219	MEDICAL SERVICES OFFICER (III)	60520	165.81	22.56	1474.28
1220	SUPPLY OFFICER (T-AF)	58648	160.68	22.56	1428.52
1225	SUPPLY OFFICER (T-AO)	53184	145.71	22.56	1293.63
1230	ASSISTANT SUPPLY OFFICER	45803	125.49	22.56	1114.38
1235	SUPPLY OFFICER (ALL)	60520	165.81	22.56	1474.28
1240	JUNIOR SUPPLY OFFICER	53184	145.71	22.56	1293.63
1245	DISBURSING OFFICER	47563	130.31	22.56	1158.69



## ATLANTIC SCHEDULE OF WAGES UNLICENSED PERSONNEL

**Effective Date: 1 July 2001**

Notes provided herein are applicable to the Atlantic and Pacific Schedule of wages for Staff Officers on all MSC vessels.

### PURSER, SUPPLY AND MEDICAL DEPARTMENT (OFFICERS):

1. Incumbents are **NOT** licensed officers.
2. Personnel are paid at the daily rate shown for the number of days in the month, whether they are 28, 29, 30 or 31 day months.
3. The non-watchstanding allowance is to be added to the applicable base pay in computing leave, bonuses and hazardous cargo pay **only**.